



Business Diversity FY22 Annual Report

Agenda Review Committee
December 6, 2023



Chicago
Public
Schools

BUSINESS
DIVERSITY

Office of Business Diversity (OBD): Equity Lens



The Office of Business Diversity (OBD) is committed to addressing historic inequities and disparities in business practices.

As part of this commitment, the District strives to have a vendor base that is 30 percent Minority-Owned Business Enterprises (MBE) and 7 percent for Women-Owned Business Enterprises (WBE).

OBD works toward this goal through negotiations, strategic planning with prime vendors, partnerships, and conducting data analysis, research, and development of the marketplace.

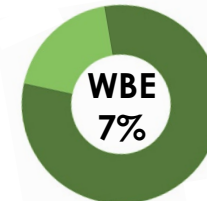
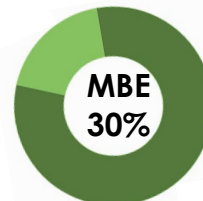


Our Commitments

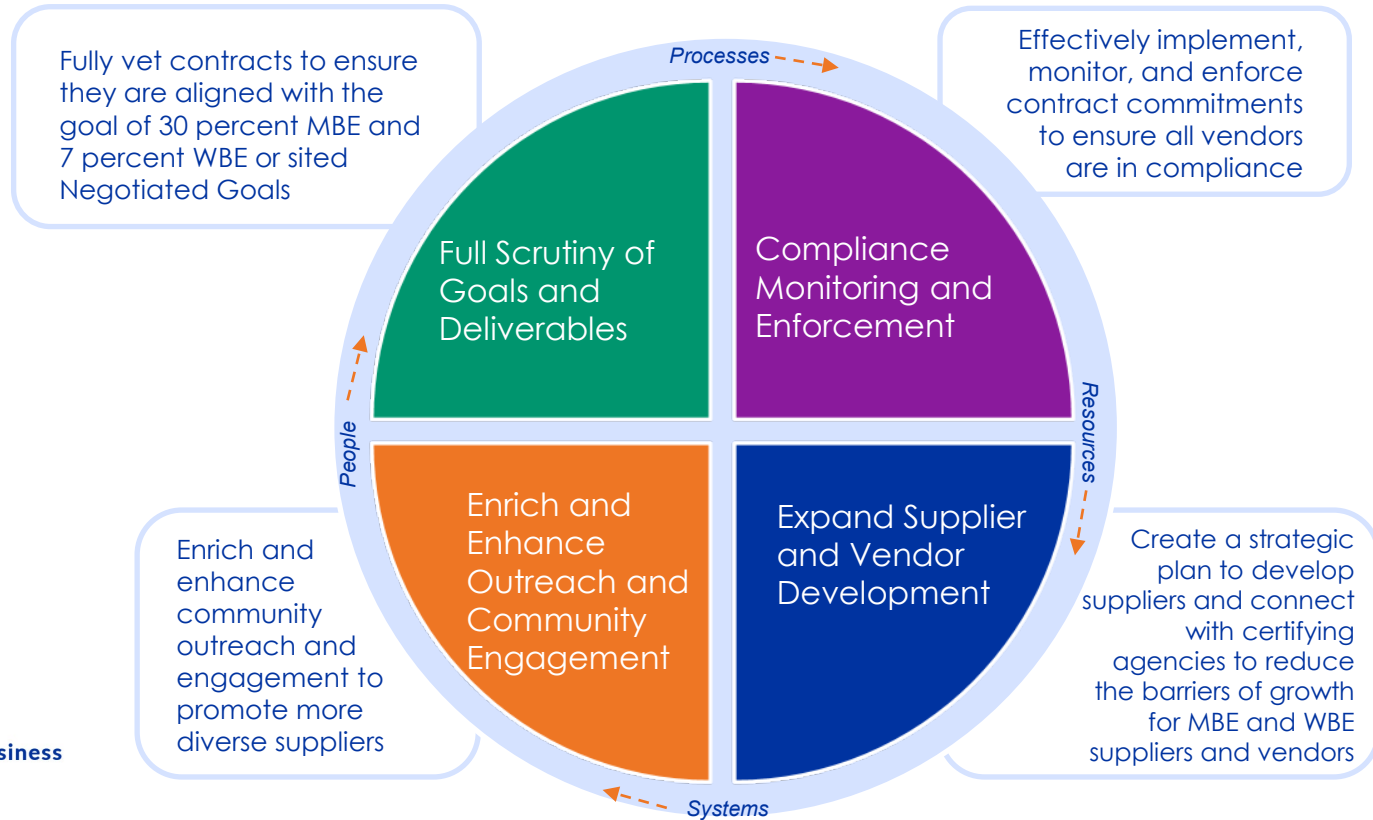


OBD's commitments are aligned with the CPS Blueprint's Recommitments of operational excellence; building trust; financial stability; transparency; and diversity, equity, and inclusion:

- We will advocate for fair school funding from the state in order to remain on sound financial footing, serve as good stewards of public and philanthropic funds, and ensure Chicago's children receive the educational resources they need and deserve.
- We will strive to ensure that CPS vendors are 30 percent MBE and 7 percent WBE.



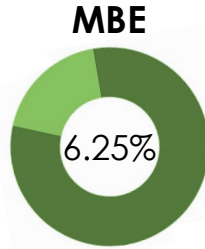
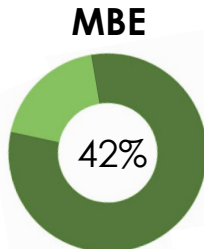
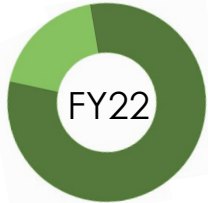
2023–24 Strategic Priorities



Metrics



There are some challenges for WBE and MBE in specific categories, and these deficits are consistent with previous years. The percentage of WBE has been at a deficit since 2016 and has not achieved the aspirational goal of 7 percent for WBE.



Goals Versus Actuals Summary for Goods and Services

FY22 OBD Goals

Period: 07/01/2021 to 06/30/2022

MBE: 30%

WBE: 7%

FY22 OBD Actuals

Period: 07/01/2021 to 06/30/2022

MBE: 42%

WBE: 6.25%

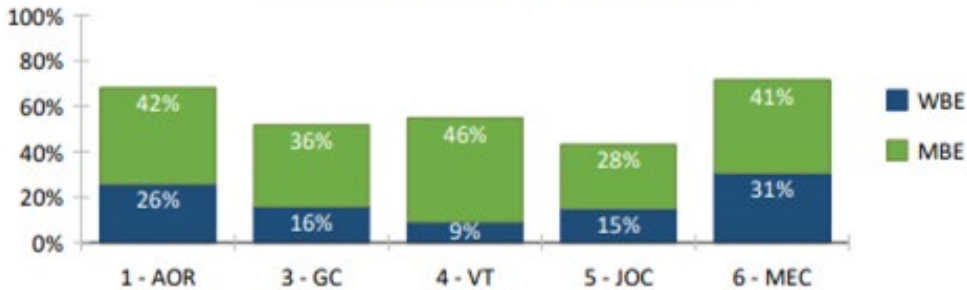
(*) Spend not applicable to MBE and WBE goals listed in red font. The global actuals are 37% MBE and 10% WBE with combined goods and services, capital, and construction.



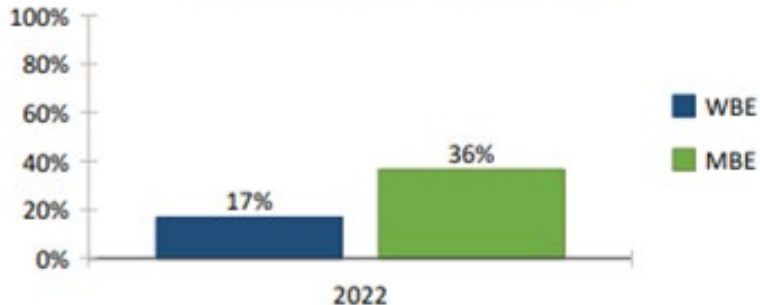
Capital Metrics

Capital, Construction, Facilities MBE and WBE Summary

MBE & WBE PARTICIPATION BY VENDOR TYPE



MBE & WBE PARTICIPATION GRAND TOTALS



Goals Versus Actuals Summary

FY22 OBD Capital and Construction Goals

Period: 07/01/2021 to 06/30/2022

MBE: 30%

WBE: 7%

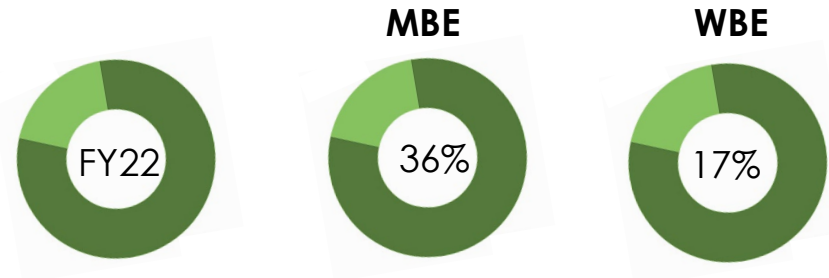
FY22 OBD Capital and Construction Actuals

Period: 07/01/2021 to 06/30/2022

MBE: 36%

WBE: 17%

(*) The global actuals are 37% MBE and 10% WBE with combined goods and services, capital, and construction.



Capital Scorecard

The Capital Improvement Program (CIP) invests millions of District resources and outside funding to make buildings safe, efficient, warm, and dry, and to relieve overcrowding and to expand access to Career and Technical Education Programs.

Some of the larger contracts that CIP represents are:

- The general contractors who are responsible for planning, coordinating, administering, and supervising of all CPS construction projects;
- The architects/engineers of record that prepare the design, scheduling, and site analysis of projects.



MBE: 36%

WBE: 17%

Capital Scorecard Highlights

- Capital continued its progress after facing challenges due to COVID-19 with minimal interruptions. Throughout all projects, MWBE participation continues to be in the surplus.
- In November of 2021, there was a new RFQ for GCs. This new pool brought on 52 total vendors breaking into 2 tiers with 14 MWBEs in the over 1.5 MIL tier and 9 MWBEs in the under 1.5 MIL tier.
- Capital, Procurement, and OBD hosted an annual online “sneak peek” event in November to give potential subcontractors and pre-qualified general contractors a first-hand opportunity to see the District's upcoming construction projects.
- The merge between B2GNow and E-builder continues to be one of the most intricate and important projects for OBD, Capital, and the PMO team; this integration will serve for a more unified process flow from project initiation to project completion with a focus on MWBE participation.

College and Career Scorecard

The Office of College and Career Success (OCCS) partners with community organizations and providers to offer wraparound supports for students in grades K–12, including:

- Social and emotional skill-building resources
- Attendance and truancy supports
- After-school programs
- School counseling and specialized academic services



MBE: 36.9%

WBE: .04%

College and Career Highlights

- Most OCCS contracts in FY22 were exempt from MWBE requirements because they are not-for-profit organizations.
- One of the largest pools in this category is for social emotional learning (SEL) services. Historically, the SEL pool is a combination of for-profit companies, not-for-profit organizations, and MBEs and WBEs.
- The new SEL contract was signed in August 2021 and was comprised of 70 vendors, eight of which were MWBEs.
- All of the Comprehensive Support and Improvement (CSI) pooled contracts were comprised of not-for-profit organizations.
- All of the contracts for FY21 and FY22 with payments were exempt due to the not-for-profit status; the only contract with goals thus far is the new SEL contract (21-0825-PR2). The payments for this SEL pool have been funneling to not-for-profits, with the outcome of minimal payments going to for-profits and addressable spend.

Early Childhood Scorecard

The Office of Early Childhood Education is committed to engaging students from birth through second grade in high-quality experiences that support and respect the unique potential of each individual through best professional practices and meaningful family and community engagement.

CPS funds early childhood education programs through both schools and community-based organizations. One of the largest contracts within this category lies with the purchase of the Educational Supplies contract. This contract will be transitioning to the Office of Teaching and Learning for FY22 and FY23.



MBE: 48.2%

WBE: 10%

Early Childhood Highlights

- Lakeshore Equipment Company and School Specialty are the two highest spend Early Childhood vendors.
- There have been overall positive outcomes within the Early Childhood vendors for FY21, but the largest pool contract will be moving to the Office of Teaching and Learning.
- Lakeshore Equipment Company is meeting above the District's goals and pulling the weight of the contract; they purchase and pay their MBE and WBE subcontractors months in advance. Their numbers reflect that, especially with their Hispanic subcontractor, Montenegro Paper.
- OBD has been working with numerous vendors on obtaining their MBE and WBE certifications.

Facilities Scorecard

The Department of Facilities and Asset Management assists schools in the day-to-day physical operations of their buildings, striving to reduce the energy use of each school while keeping school buildings safe, warm, and dry.

During FY22, consulting firm Jones Lang Lasalle began leading the Facilities team's efforts. Additionally, many additional contracts and vendors were added into the Facilities category alongside the dismantling of the IFM contracts managed by Aramark and Sodexo.

These vendors and contracts encompass all school custodial services, engineering services, and electrical supply and distribution, as well as additional goods and services.



MBE: 41%

WBE: 9%

Facilities Highlights

- The Second Supplemental for Various Trades was held in FY21 and added 32 vendors, including 18 MBE and one WBE; MWBE participation continues to flourish in this pool and is one of the most popular pools to become pre-qualified.
- The RFP for Waste Management contracted to the incumbent Lakeshore Recycling has continued to perform well.
- The major unbundling of the Facilities management contracts to 12 smaller contracts (that include, but are not limited to, groundskeeping, pest control management, conveyance inspections, and maintenance) have been added to the pool as separate contracts. OBD looks forward to seeing them grow under the leadership of the Facilities team and the Facilities Maintenance Operations with third party provider, Jones Lang and Lasalle.

Finance Scorecard

Finance and Budget is tasked with ensuring funds are available Districtwide and provides many services, including:

- Actuarial services
- Armored car courier services
- Banking and cash management services
- Medicaid claim processing services.

Finance and Budget has multiple Chief Procurement Officer Reports (CPORs) that were procured throughout the year, with many that fall under the dollar threshold for Board approval. OBD is focused on providing engagement and outreach to identify diverse Prime vendors at the CPOR level.



MBE: 36%

WBE: 16%

Finance Highlights

- Sivic Solutions Group, which provides Medicaid claims processing and advising services, has been responsive to the District's need to process claims quickly and has met the District's MBE and WBE goals.
- The External Auditing Services renewal with Baker Tilly was awarded in January 2021. Baker Tilly has been a very responsive vendor and was awarded the new contract again in February 2022 and has met the District's MBE and WBE goals.
- In July 2021, the Financial Services pool had a renewal and a supplemental that added three MBEs and one WBE for a total of 11 vendors with eight MWBEs. This pool has made great strides and now exceeds the District's goals at 69 percent MBE and 23 percent WBE.
- The Timekeeping Services RFP was cancelled for FY21 with the notion that it will be picked up again in FY22 and trending for FY23 with a Human Capital Management component added to the scope.
- Gem-Cap DBA Hayes Software systems is contracted for the inventory and asset management for Central Office. The original contract started with addressable spend, leading into the first renewal without addressable spend, and most recently in FY23 with reduced scope of service (everything will be brought in-house).

Internal Audit Scorecard

Internal Audit provides an independent, objective assurance and consulting activity designed to add value and improve the District's operations.



MBE: 3%

WBE: 4.5%

Internal Audit Highlights

- In June 2020, the Board approved a new RFP for Professional Audit and Management Services. Out of the nine proposals received, there were six finalists for various categories in the pool. Three out of the six are MWBE Primes.
- The highest spend vendor is KPMG, which has established subcontractors. KPMG is trending low and has not had much participation on the contract for this FY22. OBD has alerted the Audit group on the shortfalls and KPMG is working on a resourcing plan that fits the needs of the District with the new Chief of Audit. OBD has performed collaboration and support with KPMG for potential MBE and WBE certified partners.

Information Technology Services (ITS) Scorecard

ITS provides software, hardware, associated installation, configuration, warranty and maintenance services for the District. The summary includes data for ITS Hardware, Software, Maintenance, Consulting, Management Services, Network Support Services, Software Licenses, Tech Excel and Telecommunications.

There were major challenges addressed in the ITS department this past FY due to the pandemic and switching to emergency remote learning. There were major purchases that were made using Emergency COVID funds such as headphones, computers, iPads, cords, Hyperion solutions, student engagement dashboards, and performance testing and inventory management of required PPE devices.

Clarity Partners and RL Canning (both MBE partners) continue to be instrumental with assistance during the pandemic with the distribution of devices. One important initiative is Chicago Connected, a groundbreaking program that provides free high-speed internet service to approximately 60,000 CPS students. This first-of-its-kind program will be one of the largest and longest-term efforts by any city to provide free, high-speed internet over the course of four years to increase internet access for students. The district has provided 1:1 devices for all students in the District.



MBE: 46%

WBE: 17%

Information Technology Services Highlights

- In April 2021, the new piggyback contract was signed with CDW for the audio visual contract, which always does exceptionally well.
- In August 2021, there was a renewal for the purchase and/or lease of hardware and software with Apple, which has surpassed the MBE participation by 50 percent.
- In December 2021, a new contract was signed with Gartner Inc. to provide consulting services and a gap analysis for CPS' financial systems.
- In January 2022, there was a single source procurement under Chicago Connected for internet connectivity with T-Mobile, Comcast, and RCN. This connectivity contract impacts 40,000 families and about 60,000 children and was approved via emergency funding.
- In March 2022, there was an extension for the District-wide communication solutions with Blackboard. They are also the newly awarded vendor for FY23 and have submitted a compliance diversity plan.
- In April 2022, a newly created pool was formed for the purchase and/or lease of network servers and hyperconvergence with four vendors, including one MBE (SHI International).
- CDW was awarded the new web filtering content services contract in April 2022 but signed their contract in January 2023. iBoss was the incumbent and had received an extension on the contract in order to avoid disrupting services for the District.

Law Scorecard

The Law Department collaborates with other departments within CPS to ensure conformity with regulations and address any legal issues that arise. The Law Department encompasses general litigation, labor, school law, school finance, student discipline, commercial transactions, and workers compensation.

Law does not advertise many procurement items to the public. The Court Reporting and Storage services contracts are the larger contracts funneled through the standard Procurement process.

Law has the authority to hire attorneys based on expertise without a competitive process.



MBE: 22.3%

WBE: 40%

Law Highlights

- In April 2022, there was a new advertised solicitation for Court Reporting Services. This contract is advertised and marketed to the public for solicitation. This professional vendor pool has historically been the key to the Law Department's success in meeting and exceeding the District's goals. For FY22, they achieved 48 percent WBE.
- MBE participation has been at a deficit; OBD is performing outreach and engagement to expand MBE participation.
- The Storage Services contract with R4 Services LLC is successfully trending above the District's goals.

Nutrition Scorecard

The Department of Nutrition Support Services provides all CPS students with healthy, delicious, and free meals every day.

FY22 saw the launch of a new Food Management service contract, which is the largest contract for the Nutrition Support group. Aramark (incumbent) and Open Kitchens (first-time) were awarded contracts.

The Food Management contract has historically surpassed the MWBE District goals, and OBD is looking forward to ensuring the continued success and expansion with more MBE and WBE firms.



MBE: 461%

WBE: 9%

Nutrition Highlights

- In May of 2022, the new RFP for Food Service Management was awarded to a pool of vendors, Aramark and Open Kitchens. They have been meeting their diversity goals through the use of MBE subcontractors, and Open Kitchen is a Prime WBE.
- Open Kitchen is a success story; after years of being a subcontractor to Aramark Food, they worked their way up to being awarded their own contract.
- Trimark Marlinn has performed well in the past for Food Service Equipment Installation, and in FY23 we will piggyback a new contract with them.
- The new General Repair and Preventative Maintenance of Kitchen Equipment contract was awarded to five vendors, including one MBE and one WBE.
- MBE and WBE participation increased in FY22 as school activities resumed.

Procurement Scorecard

The Department of Procurement works with schools, departments, vendors, and stakeholders to provide the District with high-quality and high-value goods and services. These goals are achieved through competitive pricing while adhering to relevant laws and Board rules, policies, and procedures.

Procurement is involved in the vetting selection and negotiation of contracts. Through this process, we seek suppliers and vendors to provide goods and services that are consistent with the CPS business model and ensure that continuous improvements are integrated in all processes. Procurement ensures that the outreach efforts are made for the communities of certified MWBEs for their participation on the publicly advertised solicitations.



MBE: 19%

WBE: 9%

Procurement Highlights

- The school band, security uniforms, and spirit wear contract added two vendors into the pool with a supplemental in January 2022. Five out of the eight Prime vendors in this contract are MWBEs. The entire pool is 60 percent MBE and 39 percent WBE.
- There was a new piggyback with Office Depot in December 2020. Office supplies have taken a hard hit with the closure of schools and remote learning. This had a domino effect to Office Depot's largest MBE subcontractor, which is also the paper supplier; participation still continues to be impacted. Monthly discussions with Office Depot occur regarding how to increase awareness at the school-level and on the Marketplace on featuring diverse businesses.
- The new Custom Print RFQ was advertised and awarded in the last quarter of FY21. The pool has 28 contracted vendors with 16 MWBE Primes. Hopefully, with the opening of schools in FY22 there will be an upward trend and demand for office supplies and printing at both the school- and Central Office-level. The WBE numbers have exceeded the 15 percent goal, but the MBE is trending low. Office Depot is making strides to increase their participation by the time of renewal in early 2024.
- FY23 saw the launch of the first tails spend Marketplace school district contract with Amazon. This contract will be available Districtwide and will give more options for the purchase of unique goods. Amazon has taken great strides in gearing up their Diversity Office to adhere to the contractual obligations of CPS and to give diverse sellers the platform for their products.

Safety and Security Scorecard

The Office of School Safety and Security is responsible for developing and implementing programs and strategies to improve the safety and security of CPS students, personnel, and property.

Recently, remote learning and the closure of schools reduced the spend with the Safe Passage program. Safety and Security continues to retain the services of a leading industry WBE firm that provides fingerprinting and background checks for CPS.



MBE: 6.14%

WBE: 65.32%

Safety and Security Highlights

Accurate Biometrics is 100 percent WBE owned, has provided critical services to the District since 2006, and was the winning vendor in October 2021 through the competitive procurement processes and protocols.

The 2019 walk-through metal detectors and maintenance contract was secured by a Prime MBE, Advance Security Resources, LLC, and was renewed again in June 2022.

The maintenance of the x-ray machines is run by a non-minority Prime, AutoClear, who has an established working partnership with the MBE subcontractor, Advance Security Resources. This partnership provides both savings to the District and impeccable service by the MBE technicians. This unique partnership was renewed in December 2020 and will be ending in February 2022. Some remaining monies were reported out this FY22.

The purchase of portable x-ray machines was awarded to the incumbent in July 2021 and is trending at 24 percent MBE participation for the fiscal year.

In the summer of 2021, a new campaign launched for Safe Passage vendors and was awarded to 17 not-for-profit organizations and faith-based organizations.

As part of the District's comprehensive plan to keep our students safe in our schools, Safety and Security has launched the new Visitor Management System (VMS) district wide. The VMS allows school leaders to better manage and track visitors at our schools using the new automated system at entry.



Teaching and Learning Scorecard

Teaching and Learning (T&L) collaborates with other educational providers to support students' growth and academic excellence.

The Board supports District, network, and school leaders in their allocation of funds for professional development through endorsement of high-quality external professional development vendors. Many of these vendors are not-for-profit organizations, which are exempt from MWBE participation goals, even though they are comprised of African-American and Hispanic board members and affiliates.

In FY22 and FY23, there was a demand for pre-qualifying Ed Tech vendors to create more options for the District. The largest contract in spend is the Skyline curriculum contract, which will be coming to an end with a new pool in FY24.

The Sports Administration Department was also bundled into T&L in FY24.



MBE: 39%

WBE: 14%

Teaching and Learning Highlights

- In FY22, T&L excelled with MWBE compliance. A new RFP was issued for Library Books, E-Books, and Related Services. The goals for this contract are 20 percent MBE and five percent WBE. The current actuals are trending at 36 percent MBE. There is one MBE (Lee & Low Books Inc.) in the pool of 12 library books vendors that is pulling the weight of the pool in total spend and participation.
- The Educational Technology pool is one of the more competitive RFQs that allows smaller and larger firms to offer educational software/platform solutions to the District. The pool is comprised of 246 vendors at the end of the FY22 with the potential of an additional supplemental being added in the near future. OBD has strived to certify vendors in this arena and will continue to do so. There are currently six MWBEs in the pool. This contract is waived due to the nature of the contract and scope of services*.
- OBD has been actively engaged in working with every vendor in the Pre-K-12 Curriculum Content and Student Assessment Platform services contract to ensure that they are meeting the District's goals. During the first renewal, payments were withheld from Amplify Education, Inc. for non-compliance of the MWBE goals. Most recently, a monetary settlement was accepted by CPS and will be distributed back to the children of the District.

() Removal of MWBE amounts from contracts with no Oracle presence and no denominator*

Talent Scorecard

The Talent Office oversees recruitment, selection, onboarding, performance growth, compensation and benefits, and retention for more than 35,000 CPS employees.

Talent has multiple Chief Procurement Officer Reports (CPORs) for various talent services that are procured without going to the Board for approval since they fall under the dollar threshold. OBD continues to offer additional assistance for referrals on various CPOR solicitations and advertisements.

Many health and medical contracts (such as Caremark for prescriptions and dental, vision, and health insurance providers) are not paid through the traditional Purchase Order method, but rather through ACH transactions.



MBE: 41%

WBE: 22%

Talent Highlights

- In September 2021, a new RFP for life insurance for defined contribution retirement services was approved and granted to Valic, with no cost to the Board.
- In February 2022, three not-for-profit organizations were awarded a contract for Teacher Recruitment for High Need Areas.
- In June 2022, there were two renewals. One was with the Executive Search firms; this pool has continued growth with two out of three Primes being certified MBEs. The second renewal was for the continuation of licensing and hosting of platform with PowerSchool for performance evaluations.
- FY23 will include a new piggyback with the City of Chicago for new pharmacy benefits and a new contract with Blue Cross Blue Shield for medical services for CPS.
- The dental contract with Delta will be extended for one year. Dental and vision will be advertised in FY24.
- The Medical service, life insurance, and any other employee benefit contracts are not paid through the traditional Purchase Order methods, but rather through ACH transfers; Blue Cross Blue Shield / HCSC has committed to indirect participation with diverse subcontractors.

Transportation Scorecard

The Transportation Department provides student transportation services, vehicle maintenance services, Ventra card tracking services, and auto fleet vehicles purchases.

CPS utilizes various bus companies that provide Alternate Mode Vehicle Student Transportation Services and Student Transportation Services for CPS students.

All contracts in the Transportation category were drastically reduced in usage due to the COVID-19 pandemic and transition to remote learning. FY21 and FY22 had a smaller volume of services and spend and brought forth a major decrease in transportation drivers. There have been many initiatives brought forth Districtwide to engage more participation and incentivize additional workforce for transportation services.



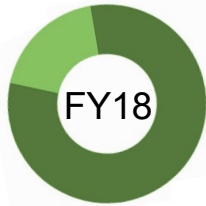
MBE: 29.3%

WBE: 2.16%

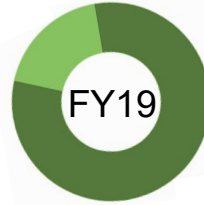
Transportation Highlights

- The Paratransit and Alternative Student Transportation pool that was contracted in 2020 has performed well, with their MBE participation exceeding the District's goals.
- The pool for school bus services that was contracted in 2020 performs well in regards to their goals; most primes have subcontractors. The opening of schools in 2022 was faced with major difficulties nationwide, as there was a large shortage of bus drivers and buses. OBD worked closely with Transportation to assist in outreach efforts working towards a resolution.
- FY23 expects to bring forth a new Student Transportation Routing Vendor in addition to Chris Toczycki's Inc. (CTI) services to enhance and drive effective results in daily school routes.
- The driver shortage, cost of labor, and the cost fuel with inflation increased spend for Transportation. There is a nation-wide driver shortage, and the Transportation Department issued a solicitation for paratransit, field trips, and sporting events travel.
- Successfully added a MBE vendor for the RFQ for field trips and sporting events transportation.

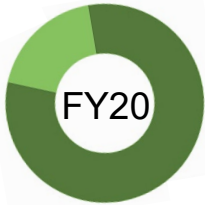
Historic Data FY18–21



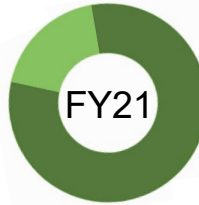
MBE: 46%
WBE: 7% (*)
MBE Spend: \$360,136,106
WBE Spend: \$47,537,584
Construction
MBE: \$35,640,834
WBE: \$61,457,139



MBE: 30%
WBE: 8% (*)
MBE Spend: \$209,028,132
WBE Spend: \$47,864,597
Construction
MBE: \$118,572,355
WBE: \$36,339,191



MBE: 41%
WBE: 10% (*)
MBE Spend: \$331,624,331
WBE Spend: \$55,974,299
Construction
MBE: \$134,358,039
WBE: \$54,440,238



MBE: 40%
WBE: 11% (*)
MBE Spend: \$459,799,892
WBE Spend: \$66,041,094
Construction
MBE: \$130,583,192
WBE: \$61,457,139

(*) The WBE goals for these years for Goods and Services have not met 7%.
Since 2016, Goods and Services has been at a deficit. The global spend with
Capital and Facilities combined has exceeded the aspirational goals.



Strengths, Weaknesses, Opportunities, Threats

Strengths

Expands pool of vendors
Increases competition, which improves quality and value
Positive Return on Investment (ROI)
Promotes CPS' values of diversity, equity, inclusion, accessibility, and justice

Weaknesses

Lack of resources and staffing has limited opportunities to recruit more MWBE vendors and makes tracking and data-gathering more challenging

Opportunities

Changes narrative with respect to race and gender
Drives creativity among vendors
Has power to positively impacts communities we serve

Threats

Litigation against organizations that have diversity and inclusion policies in place

How We Compare



CHICAGO

MBE: 26%
WBE: 6%



DBE: 26%



MBE: 25%
WBE: 7%



Goods + Services
MBE: 25%
WBE: 10%
Construction
MBE: 24%
WBE: 10%



Goods + Services
BEP: 20%
Capital
MBE: 15%
WBE: 3%

(*) Acronyms appearing in this:
DBE = Disadvantaged Business Enterprise
BEP = Business Enterprise Participation
MBE = Minority-Owned Business Enterprise
WBE = Women-Owned Business Enterprise



Community Outreach and Engagement

OBD initiated outreach via the Office of Family And Community Engagement and Community Action Councils (CACs) in August 2022 with the installation of new Executive Director Teena Lorie Harris:

- Engaged in 49 CAC meetings with 1,719 stakeholders since August 2022.
- Formed partnerships with small business organizations and associations to promote MBE and WBE.
- Attended conventions and conferences with engagement of 395 stakeholders.
- Participated in outreach with sister agencies City of Chicago (BCAP), the State of Illinois Business Enterprise Program (BEP), Small Business Development Centers (SBCD), and Central Management Services (CMS).
- Assisted 19 businesses in the MBE and WBE protocols and procedures in connecting the business owners with certifying agencies.
- Developed initiatives and strategic plan to connect local agencies and municipalities to promote OBD's mission and vision.



Building Community Engagement

Stakeholders

Suppliers

- Onboarding Vendors and Suppliers Workshops with Prime Contractors
- Onboarding and Connecting MBE + WBE, Partnering with Sister Agencies and the State of Illinois
- State of Illinois

Schools

- Principal Advisory Council
- Community Action Councils (CACs)
- Chiefs of Networks and User Departments

User Groups

- Contract Champions
- Strategic Planning with Goals, Mission, and Vision
- Supplier Diversity Dashboards Implementing Designated MBE + WBE
- Onboarding and Promoting the OBD and CPS' Equity Mission

Community

- Partnership and Collaboration with Community Stakeholders
- Consistent Cadence Leveraging Relationships with Sister Agencies (City of Chicago, CTA, CHA, CDOT, CDA, OPSA, and other municipalities)
- Chambers, Associations, Organizations, MBE + WBE Certifying Agencies
- Robust Participation in Conventions, Conferences,
- Events and Venues



Outreach And Engagement Overview

Have you
seen us?

Outreach

- Attended network sessions with 26 organizations and City of Chicago sister agencies
- Attended conventions, in-person summits, and business association meetings
- CAC meetings campaign 2022–2023

Let's work
together!

Network

- Leverage a partnership with City of Chicago and sister city agencies
- Quarterly information sessions about OBD across the District
- Grow our vendor pool
- Survey network chiefs and principals to see what is needed

What's on
the horizon?

Relationships

- Follow-up with each stakeholder and increase the diversity spend
- Promote opportunities for partnership, development, and engagement
- Work with business managers and associations to cultivate relationships



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Questions and Answers

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Thank You!



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