



Board of Education Board Report

24-1220-RS3 FINAL

Agenda Date: 12/20/2024

RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER'S DISMISSAL

WHEREAS, on **December 20, 2024**, the Board reviewed the employment of the Chief Executive Officer, Pedro Martinez, and decided to issue notice immediately to dismiss the Chief Executive Officer pursuant to Section 7.2(a) of the Employment Contract, dated December 9, 2022, between Pedro Martinez and the Board of Education of the City of Chicago, which provides for certain terms and conditions in connection with a termination without cause including severance pay;

NOW, THEREFORE, BE IT RESOLVED;

1. That pursuant to Section 7.2(a) of the Employment Contract, dated December 9, 2022, between Pedro Martinez and the Board of Education of the City of Chicago, notice is hereby given to terminate without cause the employment of Chief Executive Officer Pedro Martinez.
2. Pursuant to the Employment Contract paragraph 7.2, the Board shall provide the following benefits:
 - payment of Chief Executive Officer's current base salary for 180 days after the date of this Resolution, less all relevant taxes and other withholdings, as provided for in Section 7.2(a) of the Employment Contract, and during which time Chief Executive Officer's duties and responsibilities shall be modified by the Board; and
 - a lump sum payment in an amount equal to twenty (20) weeks of Chief Executive Officer's base annual salary, less all relevant taxes and other withholdings, and continuation of all healthcare coverage, each as provided for in Section 7.2(b) of the Employment Contract.
3. The Board, its designees, and the Chief Executive Officer will work collaboratively to develop and implement a transition plan that will ensure stability for the Board and the district's students, families, and staff.