



Board of Education

Office of the Board
1 North Dearborn Street
Suite 950
Chicago, IL 60602

Board Report

24-1212-RS6

Agenda Date: 12/12/2024

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE DISCIPLINE OF
BESSIE MANGRUM, TENURED TEACHER, ASSIGNED TO
HENRY CLAY ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal (the "Hearing Officer"), certified by the Illinois State Board of Education;

WHEREAS, after the conclusion of the dismissal hearing afforded to Bessie Mangrum, the Hearing Officer made written findings of fact and recommended that Bessie Mangrum be reinstated to her position as a teacher with Chicago Public Schools;

WHEREAS, the Board of Education of the City of Chicago reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and recommendation of the Hearing Officer;

WHEREAS, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendation; and

WHEREAS, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board of Education of the City of Chicago is charged with deciding whether the teacher shall be dismissed from its employ.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and recommendation, and (c) the exception and memoranda of law submitted by the parties, the Board of Education of the City of Chicago has issued an Opinion and Order accepting the Hearing Officer's findings and recommendation to reinstate Bessie Mangrum;

Section 2: The Board of Education of the City of Chicago determines that the evidence proved by a preponderance of the evidence that Bessie Mangrum engaged in misconduct, but the evidence did not prove that the misconduct was irreparable;

Section 3: Bessie Mangrum is hereby reinstated to her position as a teacher for Chicago Public Schools and will be made whole;

Section 4: Bessie Mangrum will receive a warning resolution for her misconduct; and

Section 5: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 12, 2024.