

**AUTHORIZE A NEW AGREEMENT WITH ACADEMY FOR URBAN SCHOOL LEADERSHIP FOR A
TEACHER RESIDENCY PROGRAM**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with Academy of Urban School Leadership ("AUSL") to provide a teacher residency program, designed to prepare new teachers to teach, and does so by training residents in AUSL teaching academies which have additional staff to help prepare aspiring teachers.

Vendor was selected on a non-competitive basis pursuant to Board Rule 7-6. This request was presented to the Sole/Single Source Committee and approved by the Chief Procurement Officer. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Specification Number : Single Source

Contract Administrator : Pearson, Karen / 773-553-2280

VENDOR:

- 1) Vendor # 39861
 ACADEMY FOR URBAN SCHOOL
 LEADERSHIP
 3400 N. AUSTIN BLVD.
 CHICAGO, IL 60634

Amy Jackson
773 943-7245

Ownership: Not for Profit

USER INFORMATION :

Project
Manager: 11010 - Talent Office

 42 West Madison Street

 Chicago, IL 60602

 Felton, Benjamin

TERM:

The term of this agreement shall commence on July 1, 2024 and shall end on June 30, 2027.

This agreement shall have two (2) options to renew for a period of one (1) year each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

The Talent Office is seeking a new agreement in FY24 to fund AUSL's teacher residency program for up to 115 teacher residents per year for a three year initial term with two renewal options.

The justification is that AUSL's teacher residency program:

- (a) Is designed to prepare new teachers, and does so by training residents in AUSL teaching academies which have additional staff to help prepare aspiring teachers;
- (b) Has offered a lower price than CPS' new internally-run teacher residency programs (\$42,000 per resident versus approximately \$60,000 per resident);
- (c) Delivers teacher retention results well above non-AUSL new teacher retention in comparable high-need schools

DELIVERABLES:

Cohorts of diverse teacher candidates across high need subject areas who serve in high need schools.

OUTCOMES:

For Vendor's professional development consulting (teacher training) services, graduates of Vendor's program have committed to accept offered positions in high need CPS schools and to teach for a minimum of four years, and if not selected through the placement process, are expected to find a position in other high needs CPS schools.

The effectiveness of Vendor's program will be measured in the following areas:

- Number of residents per year;
- Diversity of residents who identify as people of color;
- Percentage hired as full-time teachers into high-need schools;
- Retention rates of residents after 1, 2, and 3 years;
- Number of residents per year licensed in hard-to-fill subject areas; and
- A lagging payment will be issued in September of the following year for each trained teacher resident who is hired by the Board. The total not to exceed lagging payment amount has been detailed in the Compensation and Financial Sections of this report.

COMPENSATION:

For professional development consulting (teacher training) services, Vendor shall be paid during this option period as follows: \$42,000 per teacher resident.

Vendor shall be paid during this option period as follows:

Estimated annual costs for the three (3) year term are set forth below:

\$4,830,000, FY25

\$4,830,000, FY26

\$4,830,000, FY27

REIMBURSABLE EXPENSES:

None

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief Talent Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is exempt as this agreement is for a Not-for-Profit organization.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

\$4,830,000, FY25

\$4,830,000, FY26

\$4,830,000, FY27

Not to exceed \$14,490,000 for the three (3) year term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



PATRICIA HERNANDEZ
Acting Chief Procurement Officer

Approved:



PEDRO MARTINEZ
Chief Executive Officer

Approved as to Legal Form: 



RUCHI VERMA
General Counsel