

October 25, 2023

**APPROVE SETTLEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
AND THE CHICAGO TEACHERS UNION ON BEHALF OF 2020 SUMMER DRIVER'S EDUCATION
MONITORS AND INSTRUCTORS, GRIEVANCE NO. 11915-20-015(ljj)
LABOR ARBITRATION**

THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING PROPOSED SETTLEMENT:

DESCRIPTION: On March 27, 2020, ISBE, Governor Pritzker, and others issued a Joint Statement requiring school districts to compensate hourly employees during the suspension of in-person learning as if the schools were functioning normally, regardless of remote instructional learning plans developed by the districts. During summer 2020, CPS did not provide Driver's Education services to their students, while other Illinois school districts did provide these services. CTU filed a grievance claiming that summer 2020 Driver's Education Monitors and Instructors were part of the regular payroll and should have been compensated for the work they would have done over the summer of 2020.

The parties have reached a settlement, and the General Counsel recommends that the Board settle the grievance for Two Hundred Ninety Nine Thousand Nine Hundred Eighty Eight Dollars and Fifty Cents \$299,988.50.

LSC REVIEW: Not applicable.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge payment for FY 2024 of \$299,988.50.

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.


Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

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RUCHI VERMA
General Counsel