

September 28, 2023

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE
DISMISSAL OF BETH STRADLING, TENURED TEACHER, ASSIGNED TO
HARRIET BEECHER STOWE ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal (the "Hearing Officer"), certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Beth Stradling, the Hearing Officer made written findings of fact and determined that cause was proven for Beth Stradling to be dismissed from her position as a teacher with Chicago Public Schools;

WHEREAS, the Board of Education of the City of Chicago has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and determination of the Hearing Officer; and

WHEREAS, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's determination; and

WHEREAS, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board of Education of the City of Chicago is charged with deciding whether the teacher shall be dismissed from its employ.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and determination, and (c) the exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago has issued an Opinion and Order accepting the Hearing Officer's findings of fact and determination that cause was established for dismissal;

Section 2: The Board of Education of the City of Chicago determines that the evidenced proved by a preponderance of the evidence that Beth Stradling engaged in irremediable misconduct;

Section 3: Beth Stradling is hereby dismissed from employment with the Board of Education of the City of Chicago; and

Section 4: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 28, 2023.