

September 28, 2022

PERMANENT DEBARMENT OF MARTIN SALTO

THE INTERIM CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:

That the Board of Education of the City of Chicago (“Board”) permanently debar Martin Salto (“Respondent”) from doing any business with the Board.

The Board’s Chief Procurement Officer mailed a Notice of Proposed Debarment to Respondent on May 5, 2022 initiating debarment proceedings against Respondent based on Section 2(k) of the Board’s Debarment Policy, CPS’s Comprehensive Non-Discrimination Title IX and Sexual Harassment Policy, the Board’s Guidelines Regarding Maintaining Professional Staff/Student Boundaries, and the Board’s Staff Acceptable Use Policy. Respondent was found to have engaged in inappropriate behavior while working as a custodian at Drummond Elementary School.

The Board sent a Notice of Proposed Debarment (“Notice”) to Respondent on May 7, 2022, via certified mail. Respondent responded to the Board’s Notice, and did not admit to any of the allegations in the Notice.

The Interim Chief Operating Officer has reviewed the record (as defined in Section 4.5(10) of the Debarment Policy), including Investigative Report No. OIG 20-00386 as well as Respondent’s response, and recommends permanent debarment. Based on the facts set forth in the record as defined in Section 4.5(10) of the Board’s Debarment Policy, the Interim Chief Operating Officer recommends that: (1) Respondent be permanently barred from doing business with CPS or otherwise working on CPS property; (2) Respondent be barred from participating as a subcontractor, vendor, or supplier under any Board contract; (3) Respondent be barred from being hired or employed by CPS; and (4) Respondent be declared ineligible for the award of any new Board business.

The Board adopts and approves the recommendation of the Interim Chief Operating Officer.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: None.

GENERAL CONDITIONS: None.

APPROVED:

DocuSigned by:
Charles Mayfield
FF7B76ABC89427
CHARLES E. MAYFIELD
Interim Chief Operating Officer

APPROVED AS TO LEGAL FORM:

DocuSigned by:
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General Counsel